



## HUMAN RESOURCES

**SUBJECT: Communication – Announcement**

SUJET: Communication – Communiqué

ASSUNTO: Comunicação – Comunicado

### HSE MANAGER (M/F)

Our **Health, Security & Environment (HSE) Department** is looking for an **HSE Manager**, which will have the following responsibilities:

- Voltalia representation towards official agencies in case of accident (environmental or safety);
- Reporting of HSE KPI's in a monthly basis;
- Ensure the implementation in the local organization of the HSE Policies defined by Voltalia Group;
- Support the Corporate Line in the development of the annual budget for the HSE Department;
- Integration and coordination of Prevention and Safety Committee meetings;
- Ensure the local law compliance;
- Leading and management of a Team and ensuring the functional management of HSE Technicians, whether of the Voltalia, or the subcontracted to external entities;
- Approval of Health & Safety Plans for productive activities (offices, construction and O&M) which are Voltalia responsibility, in coordination with the concerned directions;
- Development and internal validation of the emergency plans;
- Supervision of the implementation and effectiveness of the action plans (corrective and preventive actions);
- Definition of an annual audit program for HSE matters;
- Definition and implementation of monitoring plans for HSE matters;
- Search for continuous improvement through audits and monitoring of internal processes.

At Voltalia we are passionate about **renewable energies!** We are an electricity producer from wind, solar, hydro and biomass, and also a service provider to 3<sup>rd</sup> party clients such as **Development, EPC, O&M and Distribution.**

Today we are in **18 countries, split among 4 continents**, and offering a **global operating capacity** to our clients. We are listed on the regulated Euronext market in Paris since July 2014.

Announcement Date: 19-08-2019

**REFERENCE**  
32.2019

**COMPANY**  
Voltalia

**DEPARTMENT**  
Health, Security & Environment

**JOB TITLE**  
HSE Manager

**LOCATION**  
Madrid, Spain

**STARTING DATE**  
October 2019

## QUALIFICATIONS:

The ideal candidate will have/ be:

- Degree in related areas like Management or Engineering (Post Graduate studies in Quality, Safety and/or Environment is a plus);
- At least 5 years of experience in similar positions;
- Training in Health and Safety at Work and/or Environmental;
- Training in Management Systems (Quality, Safety and/or Environmental);
- Training in Audits;
- First Aid training;
- Pedagogical competence training;
- Excellent knowledge of the law, regulations and norms of Health and Safety Work;
- Excellent numeric ability;
- Proficiency in English language (mandatory).

## Key Skills:

- Results and Customer Orientation;
- Resource management (human and material);
- High level of initiative and autonomy;
- Ability to planning and organizing teams and activities;
- Coordination and motivation abilities;
- Excellent interpersonal relationship;
- Excellent domain of verbal and written expression;
- Facility in decision making;
- Adaptability, including cases of highly complexity;
- Resilience;
- Networking and negotiations skills;
- Innovation ability (disruptive and incremental).

Your application will be reviewed by Daniela Mendes.

If you are interested in this career opportunity, please send us your CV to [voltaliarecruits@voltaia.com](mailto:voltaliarecruits@voltaia.com), with the subject "32.2019 – HSE Manager SP".