

OPPORTUNITY  
OPPORTUNITÉ  
OPORTUNIDADE



## HUMAN RESOURCES

### **SUBJECT: Communication – Announcement**

SUJET: Communication – Communiqué

ASSUNTO: Comunicação – Comunicado

### Compliance Officer – CDI

Our Legal department is looking for a Compliance Officer. Based in our Paris offices, reporting to the Group Legal & Compliance Manager, and in tight cooperation with the network of Compliance Correspondents, he/she will have the following responsibilities:

#### **Essential duties and responsibilities of this position include:**

- Continuous implementation of the “Know Your Third-Party” policy and procedures (LATAM excluded)
- Providing advice in ethical and legal compliance matters to the business, designing and implementing required/advisable action plans (risk mapping)
- Responding to ethical due diligences undertaken on Voltalia by third party contractors
- Anti-corruption trainings and awareness sessions to Voltalia’s employees
- Review from an ethics perspective of contracts & agreements, drafting of appropriate clauses
- Contribution in tight cooperation with IT to the implementation of all actions required to comply with the GRDP
- Legal watch on compliance & regulatory issues

#### **Qualifications:**

- Law Degree, master’s degree in Compliance & Ethics
- 2-3 years of experience as compliance lawyer, preferably for an industrial company
- Fluency in Portuguese & English language required. French is advisable

#### **Personal skills:**

- Observation and listening skills, interest in deeply understanding Voltalia’s organization, business model and environment
- Logical thinking, ability to solve problems
- Strong sensibility to ethics and integrity

● SOLAR ● WIND ● HYDRO ● BIOMASS ●

At Voltalia we are passionate about **renewable energies!** We are an electricity producer from wind, solar, hydro and biomass, and also a service provider to 3<sup>rd</sup> party clients such as **Development, EPC, O&M and Distribution.**

Today we are in **18 countries, split among 4 continents**, and offering a **global operating capacity** to our clients. We are listed on the regulated Euronext market in Paris since July 2014.

Do you have the energy we need ?

Announcement Date: 15/05/2019

**REFERENCE**  
RECROT/COMPOFF/CA/FR

**COMPANY**  
Voltalia

**BUSINESS LINE**  
Strategy & Organization

**DEPARTMENT**  
Legal

**JOB TITLE**  
Compliance Officer

**LOCATION**  
Paris, France

**STARTING DATE**  
ASAP

- Reliability, trustworthiness, confidentiality
- Tact and diplomacy
- Pedagogical skills
- Able to adapt to changes

**Professional qualities:**

- High written and oral communication skills
- Organized, rigorous, disciplined, able to work under pressure, multiple requests and short deadlines
- Autonomous but team player
- Fluent user of legal and office software

Thank you for sending your application (CV + LM) by mail to Caroline Aguilon: [c.aguilon@voltaia.com](mailto:c.aguilon@voltaia.com) quoting the reference

HR Group team