

Commitment for the continuous improvement of the Health & Safety Conditions and the Environment Protection

Voltalia Group in the fulfillment of its mission as a producer of electricity from renewable energy sources considers that an ethical, socially responsible business model that seeks to give balanced consideration to economic, social and environmental preservation aspects are fundamental values and a priority for the success of organization.

As a Chief Executive Officer, I am committed to seek the continuous improvement of the Health & Safety Conditions and Environmental Protection within the Voltalia Group. I commit myself to provide the sufficient resources to keep an organization which:

1. Guarantees that relevant aspects of health & safety conditions and environment protection are systematically taken into consideration;
2. Complies and goes beyond the legislation, regulations and standards, that are applicable to its activities and with others requirements to which its subscribes on a voluntary basis;
3. Uses all means at its disposal to prevent occupational accidents and diseases in order to ensure and maintain high standards of performance in matters of health & safety;
4. Mitigates the environment impacts of its activities by promoting the rational use of natural resources, prevention of pollution and support for the development of renewable energies;
5. Communicates clearly and regularly with all stakeholders, such as, Clients, Shareholders and Employees, in matters of Health & Safety Conditions and Environment Protection;
6. Promotes the vocational development of its employees and guarantee that their skills are appropriated to the activities they perform;
7. Promotes the participation of the employees in the objectives assumed by the Group;
8. Involves not only the entire Group's employees but also suppliers and services providers that cooperate with Voltalia in its different activities and initiatives in respect to the above principles and commitments.

Periodically, objectives and targets will be defined for the relevant functions and levels within the organization, consistent with these Policy principles and commitments.

Therefore, for this purpose:

- I set the Group's objectives and targets in terms of Health, Safety and Environmental protection;
- I am personally pursuing these objectives and targets, which I share with all members of the executive committee and are communicated to the Voltalia's board of directors;
- I decide on the relevance, the adequacy and the efficiency of our Health, Safety & Environment organization.

I have instituted a Health, Safety & Environment Organization dedicated to the implementation, control and improvement of the Health & Safety Conditions and Environmental Protection, which I have placed under the direct responsibility of Henri-François Prat, Head of Construction of the Group, who reports directly to me.

This constitutes my personal commitment as Voltalia's Chief Executive Officer.

I count on each and every one to fully contribute to the improvement of the Health, Safety and the Environmental protection conditions within the Group.

Paris, April 20th, 2017

Sébastien CLERC
Chief Executive Officer