

## SUSTAINABLE DEVELOPMENT POLICY

Voltaia, an international player in the renewable energy sector and a Mission-driven company<sup>1</sup>, gives daily life to its purpose: "Improve the global environment by fostering local development". This principle, anchored in the Group's values, structures its activities, and drives all teams for a sustainable growth.

As part of its own activities, Voltaia uses the International Finance Corporation (IFC) Performance standards as a reference framework for the integrated management of social and environmental risks, to:

- Implement a process of dynamic identification of risks and impacts;
- Adopt a hierarchy of mitigation measures: avoid, reduce, compensate;
- Engage in concrete dialogue with affected stakeholders and communities.

To achieve these objectives, Voltaia implements an Environmental and Social Management System (ESMS) at Group level and throughout the life cycle of its projects.

### Three ambitious environmental and social objectives

Voltaia's Sustainability Policy is based on three objectives set out in the Group's bylaws, which success is based on How we work. The Sustainability team and the Executive Committee are responsible for the implementation of this Policy.

#### #1 Act for the production of renewable energy accessible to the many



**Voltaia develops, builds and operates renewable energy plants and thus actively contributes to the fight against climate change and better access to energy.**

Voltaia strengthens access to green energy for millions of inhabitants and allows electricity decarbonization and CO<sub>2</sub> emissions avoidance.

By targeting non-subsidized markets, Voltaia produces competitive electricity.

#### #2 Contribute with local population to the sustainable development of our territories



**Voltaia is committed to building long-term relationships with all its stakeholders to promote local human development.**

Voltaia promotes regular dialogue with its stakeholders through the establishment of consultation mechanisms and identification of local needs. This approach ensures optimal integration of projects in the territories.

The company creates local jobs and contributes to local development with the implementation of socio-economic projects.

<sup>1</sup> Within the meaning of the French law PACTE (Business Growth and Transformation Action Plan)

## #3 Make the best of the planet's resources in a sustainable way



**Voltalia is committed to protecting the environment and local biodiversity through responsible and optimal use of natural resources.**

Voltalia commits to strictly comply with national regulations on pollution prevention and natural resource management to limit the environmental impact of its activities.

Voltalia is committed to the preservation of local biodiversity and thus diligently applies the regulatory and/or recommended procedures by the applicable national and international standards.

## How we work

Voltalia relies on its know-how to achieve its Mission. These are the fundamentals that allow us to pursue our Mission and implement our statutory objectives.

## Integrity and Ethics

Voltalia intends to be a reliable and trustworthy partner for all its stakeholders. The Group's responsibility goes beyond compliance with the applicable regulatory frameworks. Voltalia is committed to fighting corruption, respecting human rights and fundamental freedoms.

## Our teams

Our employees are our priority. Attracting, developing and retaining teams is key to ensuring long-term business growth. Voltalia promotes diversity, inclusion and well-being at work.

## Safety first

Guaranteeing the safety of our employees and that of our subcontractors active on our sites is our priority. Voltalia is committed to preventing all types of occupational incidents.

A handwritten signature in black ink, appearing to read 'Sébastien Clero'.

Sébastien Clero

Chief Executive Officer