

## **VOLTALIA SUSTAINABLE PROCUREMENT POLICY**

### **Purpose and Commitment**

Votalia, an international renewable energy company driven by its Mission, is dedicated to "Improving the global environment by fostering local development." This Mission, integral to the Company values, guides its activities and motivates its teams towards sustainable growth and development.

**The company adopts a Sustainable Procurement policy that integrates ethical, social, and environmental considerations into all its sourcing processes, based in the 10 Principles of the UN Global Compact and the UN Guiding Principles on Business and Human Rights.**

This policy applies to Votalia's direct supply chain, including the acquisition of equipment, services, and contracts related to the development, construction, and operation of its power plants. It is aligned with the company's HSES (Health, Safety, Environment and Social) policy and Human Rights policy.

### **Guiding Principles and commitments**

#### **1 Respect for Ethical Standards**

- The company prohibits all forms of bribery, corruption, fraud, money laundering and terrorism financing, unfair competition, discrimination, and harassment;
- The company expects its suppliers and subcontractors adhere to Votalia's Ethics Guide and Code of Conduct;
- A confidential and anonymous whistleblowing system is available to all external stakeholders.

#### **2 Protection of Human Rights and Working Conditions**

- Votalia prohibits any form of forced labor, child labor, and inhumane treatment across its supply chain;
- Votalia is fully committed to respecting the Universal Declaration of Human Rights and ILO Fundamental Principles and Rights at Work, and expects its suppliers and subcontractors to commit to:
  - o Remunerate its employees fairly and equitably, according to their competences, functions and responsibilities and in accordance with current applicable laws, industry standards and collective labor agreements, when applicable;
  - o Respect the maximum number of weekly working hours, overtime and rest times of its employees in accordance with current applicable laws and collective labor agreements, when applicable;
  - o Maintain a safe and healthy working environment for their workers; and
  - o Ensure the respect, protection and consultation of the local communities, and whenever possible, promote its development in a sustainable way through employment and local investment.

### 3 Environmental Responsibility

- Voltalia is committed to reducing the Greenhouse gases (GHG) emissions of its activities and its direct supply chain, through Scope 3 reduction targets;
- Environmental criteria are used to select suppliers and subcontractors to support Voltalia's decarbonization plan;
- The company favors recycled, recyclable, biodegradable, or sustainably sourced materials;
- Voltalia is fully committed to complying with all applicable environmental legislation and regulations and to mitigate negative impacts of its activities on the environment, promoting the rational use of natural resources and prevention of pollution, and expects its suppliers and subcontractors to commit to:
  - o Promote the public disclosure of relevant sustainability performance information, namely water and biodiversity risks, among others, having the potential to adversely affect the environment;
  - o Ensure the correct handling of chemical or toxic products and present all the necessary permits for that purpose; and
  - o Obtain and maintain in force the licenses and certifications required for the exercise of their activities.

### 4 Local Development and Inclusion

- Voltalia encourages local hiring and procurement whenever feasible and relevant;
- The company supports capacity building of local suppliers to enhance their competitiveness.

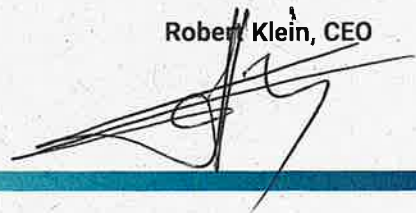
### 5 Supplier relation

- Suppliers and subcontractors are prequalified and selected based on a combination of environmental, social, ethical, health & safety, and quality criteria, among other factors;
- A "Know Your Third Party" (KYTP) procedure assesses the integrity, social, and environmental risks of suppliers and subcontractors prior to contract;
- The company expects its suppliers and subcontractors ensure the security, confidentiality, privacy, and appropriate use of information obtained during the business relationship with Voltalia companies including after its termination, respecting the provisions of the applicable legislation and contracts concluded with Voltalia regarding allocation of intellectual property of technologies and know-how;
- Robust contractual clauses on business conduct, labor rights, non-discrimination, and transparency are enforced when necessary.
- Voltalia reserves the right to terminate any contract or commercial relationship at its sole discretion if a supplier fails to comply with the outlined ethical, social, and environmental standards. Suppliers will be informed of this decision accordingly.

Through the implementation of this Sustainable Procurement policy, Voltalia reaffirms its commitment to making social and environmental responsibility a cornerstone of its procurement practices, working closely with partners to build a sustainable, responsible, and inclusive supply chain.

Paris, 8<sup>th</sup> September 2025

Robert Klein, CEO

A handwritten signature in black ink, appearing to be "Robert Klein", is written over a blue horizontal line.