

2024

PROFESSIONAL EQUALITY INDEX 2024, released February 2025

UES (Volitalia SA, Volitalia Guyane SAS, Mywindparts, Maison Solaire, Distribution Volitalia SAS)

Indicator	calculable indicator (1 = yes, 0 = no)	value of the indicator	points obtained	maximum number of points for the indicator	maximum number of points for calculable indicators
1- pay gap (in%)	1	2,9	37	40	40
2- differences in individual increases (in% points or equivalent number of employees) *	1	3,1%	10	20	20
3- promotions	1	-2,03%	15	15	15
4- percentage of employees increased upon return from maternity leave (%)	1	100	15	15	15
5- number of employees of the sex underrepresented among the 10 highest remunerations	1	3	5	10	10
Total of calculable indicators			82		100
<b>INDEX (out of 100 points)</b>			<b>82</b>		<b>100</b>

Volitalia SA

Indicator	calculable indicator (1 = yes, 0 = no)	value of the indicator	points obtained	maximum number of points for the indicator	maximum number of points for calculable indicators
1- pay gap (in%)	1	2,79	37	40	40
2- differences in individual increases (in% points or equivalent number of employees) *	1	4,02%	10	20	20
3-promotions	1	-3,40%	15	15	15
4- percentage of employees increased upon return from maternity leave (%)	1	100	15	15	15
5- number of employees of the sex underrepresented among the 10 highest remunerations	1	3	5	10	10
Total of calculable indicators			82		100
<b>INDEX (out of 100 points)</b>			<b>82</b>		<b>100</b>