

Corporate Quality Policy



IMPROVE GLOBAL ENVIRONMENT FOSTER LOCAL DEVELOPMENT

Voltaia as an international integrated energy player, renewable power energy producer and service provider, considers that a strong Quality Mindset is key factor for our customers, suppliers, shareholders, employees, other stakeholders, and consequently the success of the company.

The Voltaia Executive Committee members are actively involved in establishing, maintaining, and monitoring the quality system through the application of the following objectives:

- Identify and understand Customers expectations, measure Customer perceptions and implement improvements to increase **Customer Satisfaction** as a priority.
- **Quality Awareness** program Implementation to improve quality skills and knowledge to use transversal available tools and procedures;
- Promote a **Quality Culture** through the implementation of routines concerning the reporting and management of **Nonconformities** and the deployment of a **Return of Experiences approach**;
- Create, adopt and follow adequate **Internal Processes** and monitor related Key Indicators, in order to comply with all applicable standards, regulations and client requirements;
- **Select and evaluate Suppliers** effectively to meet our company strategy goals and policies;
- Increase the motivations and Skills of our employees to add value to our Customers through application of an adequate appraisal methodology, objectives setup and training planification
- Implementation of **Improvement Programs** in the different BL's that will allow costs efficiency, time reduction, standardization, continuous improvement trough all value chain.

Quality must be understood and implemented by every person, at all levels, in every business line, geography and support function where Voltaia is present.

In this regard, we approve the policy described herein, ensuring coherence with the company's objectives and its periodical review to verify effectiveness and encourage continuous improvement,

Paris, July 1st, 2020

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Chief Executive Officer

Alexis Goybet
Head of Hybrid and Hydro
Projects, Int. Development

Céline Blachère
Head of HR &
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Henri-François Prat
Head of Construction, Supply Chain &
Head of Health and Safety, Head of ETD

Marie-Odile Lavenant
Chief Financial Officer

Maxime Vandoni
Head of Agri-Voltaïque

Michel Crémieux
Deputy CEO Strategy & Organization

Patrick Delbos
Head of France and Belgium

Pierre-Jérôme Desmarquest
Head of O&M and Asset Management
COE, Quality Coordination

Robert Klein
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Yoni Ammar
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Head Communication & Marketing