

# HSE policy

Occupational Health & Safety and Environment



## IMPROVE GLOBAL ENVIRONMENT FOSTER LOCAL DEVELOPMENT

Voltaia Group, in the fulfillment of its mission as a renewable power producer, considers that its business model requires the highest health and safety and environmental standards, essential for the success of the company.

The Executive Committee members are committed to seek the continuous improvement of the Health & Safety conditions and Environmental protection within the Voltaia Group, defining and taking decisions ensuring:

- that the relevant health & safety conditions, the protection of the employees and the preservation of the environment are systematically taken into consideration in all geographies where the company operates;
- the compliance with all applicable legislation, regulations and standards, as well as the compliance with other Health & Safety and Environmental requirements to which Voltaia subscribes on a voluntary basis;
- the implementation and maintenance of the highest performance standards in OH&S, using all means at its disposal to prevent occupational accidents and diseases, eliminating hazards and reducing risks;
- the mitigation of the impacts of its activities in the Environment, promoting the rational use of natural resources, prevention of pollution and support for the development of renewable energies;
- the training of its employees in safe work practices and procedures, ensuring that their skills are appropriated to the activities they perform, and all of them use properly the adequate Personal Protective Equipment;
- the participation and strong involvement of each collaborator in the company's HSE initiatives, ensuring a regular communication about the related initiatives involving Voltaia, its stakeholders, suppliers and service providers.

Periodically objectives and targets will be defined, monitored and disclosed for the relevant functions and levels within the organization, consistent with these Policy principles and commitments.

Paris, January 28<sup>th</sup>, 2019